

Residents –

It was announced last Friday that OB Sports has been acquired by Troon Golf. Due to the clubhouse being closed yesterday and most of the staff having a day off, we opted to hold off on this announcement until today to give management time to inform the employees.

By clicking on the link below, you will see two information documents from OB Sports; *Talking Points for OB Sports' Clients / Owners* and *OB Sports & Troon FAQs – Questions and Answers*. We encourage you to read both documents, carefully.

[Please Click Here to See the Documents](#)

For us, the Board of Directors, two important statements jump out;

1. In paragraph 3, *"It is important to note that the OB Sports brand, its contracts, and its relationships with clients and associates at the golf course level will remain the same."*
2. In paragraph 5 (Under Benefits to you the Course Owner), *"Our contract will remain the same, with the same terms and provisions; the managing entity will remain the same; and we will provide the same reporting and controls. You are still contracted with OB Sports."*

Some of you will have questions regarding the potential benefits or guest privileges at other Troon locations. That information is covered in the FAQ sheet. But, at this point, there has been no conversation regarding HEBGC becoming part of any of the Troon established programs such as Troon Prive` Privileges, Troon Golf Vacations, etc.. I'm sure those will be forthcoming soon, but in the meantime, there is a number to call listed on the FAQ for questions.

We are excited for the potential career opportunities afforded our employees by virtue of this acquisition. We are also confident in the commitment by OB Senior Management and excited they are all staying in place.

HEBGC Board of Directors